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PRESENT POSITION

Senior Research Officer, BPATC, Savar, Dhaka

Job Responsibilities:

Major responsibilities include coordination of research activities of BPATC, conducting training sessions in various courses of the centre, carrying out own research work, preparation of an annual report for the centre, and managing training courses. Responsibilities also include coordination of training courses, workshops, faculty seminars, and preparing reports on national and international workshops and seminars.

JOB EXPERIENCE

1. Position: Worked as a Research Officer at BPATC till 28 December 2014

Job Responsibilities:

Regular responsibilities included coordination of research activities of the centre, conducting of training sessions in various courses of the centre, undertaking own research works, preparation of the annual report for the centre. Responsibilities also included coordination of training courses, workshops, faculty seminars, and preparing reports on national and international workshops and seminars.

Special Responsibilities:

I served as the focal point at the BPATC of a joint initiative of BPATC and the Manusher Jonno Foundation (MJF)—an NGO working for promoting human rights and good governance—initiated under a memorandum of understanding (MOU) signed on 11 January 2010. The MOU was aimed at undertaking joint initiatives to strengthen public sector's human capacity to implement the Right to Information (RTI) Act, 2009. As part of the joint initiatives, a training curriculum on the RTI for a three-day workshop for the foundation training course (FTC) participants, a training curriculum on the RTI for a five-day workshop for the designated officers (DO) under the RTI Act, 2009, and a training curriculum on the RTI for the trainers of RTI working in various training institutes of the country, were designed through training need assessments and validation workshops. The joint initiatives have conducted 3 training workshops for the FTC participants, 2 training workshops for the DOs, and a training of facilitators (TOF) workshop for the trainers/facilitators of different training institutions of the country. These training programmes were developed following principles of andragogy. The joint initiative also has produced a training manual for the DO training and another training manual for the TOF. In all these activities, I have actively participated. In fact, I had the opportunity to draft the 2 manuals. The MOU ended on 10 January 2012.

In addition to the above special responsibilities, I also served as a regular facilitator of the development workshops in the stage-1 of the Managing At The Top (MATT2) Programme, a joint initiative of the DFID and the GOB. Each development workshop was of 6 weeks including regional exposure visit and field visit components. MATT2 development workshops were different from the traditional training programmes where the participants were given opportunities to develop and implement performance improvement projects in teams. The facilitators were needed to provide support in designing the projects. Attention was given to the individual and the group needs of the participants.

2. Position: Worked as a Research Associate at the Institute of Governance Studies of BRAC University from July 2007 to September 2009.

Job Responsibilities:

Responsibilities included participation in research activities of the institute, support for the academic and training programmes offered by the institute as a faculty/facilitator, representing the institute at various national meetings and events. Most contribution was devoted to the MA in Governance and Development (MAGD) programme of Batch 2 and 3 of the institute. I worked in close association with the Academic Coordinator in running the MAGD programme. I, occasionally, contributed to the research activities of the institute, particularly to the *State of Governance in Bangladesh 2007* report, *National Integrity Strategy* paper, *Institutions of Accountability* series (Election Commission) etc. Input was given to the short-term training programmes such as organizing the 'Sustainable Water Management and Good Governance' course for the young professionals of the Bangladesh Water Development Board (BWDB). Other responsibility included writing financial and technical proposals for different projects, especially, the technical and financial proposals for the *Civil Service Training Program* for the World Bank Group, and for "Providing expert and support services as Consultant (Facilitator) to the Public-Private Stakeholders Committee (PPSC) under Public Procurement Reform Project-II (PPRP-II)" of the Ministry of Planning.

3. Position: Worked as a Publication Officer at BPATC from June 2006 – June 2007

Job Responsibilities:

The main responsibility was coordination of publication activities of the BPATC. The centre publishes one English journal named *Bangladesh Journal of Public Administration (BJPA)* and another two Bangla journals. Besides these, it publishes a newsletter in every two months, an annual report of the centre, a training calendar, and course brochures. I acted as the assistant editor of the *BJPA* during this time. Responsibilities also included conducting training sessions in the regular courses of the centre, and undertaking research activities. Other responsibilities included coordinating training courses; organizing faculty seminars; arrangement and preparation of reports on national and international seminars conducted by the BPATC.

4. Position: Worked as a research officer at BPATC from January 2001 – May 2006.

Job Responsibilities:

Job responsibilities included coordinating research activities of the BPATC, conducting training sessions in the regular courses of the centre, and undertaking research activities. Responsibilities also included coordinating different courses; organizing faculty seminars; arrangement, documentation, and writing reports on national and international seminars conducted by the BPATC.

RESEARCH EXPERIENCE

- 1 Proactive transparency and outward accountability in the public sector: The perspective of the frontline public bureaucrats in Bangladesh, 2016 (PhD dissertation)
- 2 Contributed 3 chapters in a research project on "fiscal policy and administrative reforms for inclusive growth in ASEAN", at NIDA, Thailand, 2014
- 3 Taking fertility below the replacement level: Concerns of the rural people in Bangladesh, 2012
- 4 Understanding *Monga*: The chronic hunger in the northern districts of Bangladesh, 2011
- 5 Socio-economic background of the civil servants of Bangladesh: An exploratory study
- 6 Introducing e-governance in Bangladesh: An assessment of e-readiness of government officials, 2007
- 7 South Asian economic integration: Challenges and opportunities for Bangladesh, 2007
- 8 Institutions of accountability: Election commission background paper, Institute of Governance Studies, BRAC University, 2008
- 9 Bangladesh's engagement with ASEAN: Retrospect and prospect, 2005 (MA thesis)

SEMINAR PAERPS

- 1 Conference paper on *How organizational factors affect transparency behaviour: A study in the street-level bureaucracy in Bangladesh*, presented at the KAPA 2016 International Conference in South Korea.
- 2 Seminar Paper on *The Stateless Rohingyas: ASEAN's Image and Responsibility* presented in the Southeast Asian Studies Symposium on "Southeast Asian Studies in ASEAN and Global Context", organized by Southeast Asian Studies Program, Graduate School, Chulalongkorn University, 2 June 2014.
- 3 Seminar Paper on *Research in public administration training and role of BPATC* presented on 24 June 2012 organized by Bangladesh Public Administration Training Centre, Savar, Dhaka
- 4 Seminar Paper on *People's expectations and effectiveness of Upazila Parishad: Striking the balance*, presented on 25 February 2010 organized by Bangladesh Public Administration Training Centre, Savar, Dhaka

PUBLICATIONS

Articles in English

- 1 Proactive transparency and outward accountability of frontline public bureaucracies: An integrated model, *International Journal of Productivity and Performance Management*, Vol. 67, No. 4, 2018 (upcoming).
- 2 The effect of organizational factors on the transparency behaviour of street-level bureaucrats: The Bangladesh perspective, *International Journal of Humanities and Social Science Innovation*, Vol. 6, No. 8, 2017, pp. 18-26
- 3 Socioeconomic background of the civil servants of Bangladesh: A study of 22 cadres recruited during 1999-2008, *PROSHIKHAN* (an English journal of training and development), Vol. 20, No. 1, January – June 2012, pp. 41-57.
- 4 Bangladesh's engagement with ASEAN: Retrospect and prospect, *Bangladesh Journal of Public Administration*, Vol. XIV, No. I & II, 2005, pp. 75-141.
- 5 Recent trends in global economic relations: Challenges for south Asia, *PROSHIKHAN* (an English journal of training and development), Vol. 11, No. 2, July – December 2003, pp. 35-54.

Report

- 1 Contributed to the State of Governance in Bangladesh 2007: Expectations, Commitments, Challenges, *Institute of Governance Studies, BRAC University*, May 2008.

Book Review

- 1 "Hungry for trade: How the poor pay for free trade" by John Madeley, (Zed Books, London, 2001) published in the *Bangladesh Journal of Public Administration*, Vol. X, No. I & II, 2001.

EDUCATION

PhD in Development Administration, National Institute of Development Administration, Bangkok, Thailand, 2016.

MA in Southeast Asian Studies, Chulalongkorn University, Bangkok, Thailand, 2005.

MSS in International Relations, Dhaka University, 1997 (held in 1999).

BSS in International Relations, Dhaka University, 1996 (held in 1997).

HSC in Humanities, Rajshahi Board, 1992.

SSC in Social Science, Rajshahi Board, 1990.